

ENVIRONMENTAL POLICY

The attention to the environment and the protection of natural resources, the constant search for concrete answers to the crisis dictated by climate change, are strategic factors towards which our contribution is concentrated for a circular economic development with a view to sustainability, implemented daily, in the planning, operation and control of our activities, factors already considered and concretized in actions aimed at the constant improvement of our products.

The application and compliance with the requirements of the Environmental Management System, developed and maintained over the years in accordance with the international reference standard UNI EN ISO 14001: 2015, the implementation of good environmental practices, continuous research aimed at improving the product, and more in terms of performance guarantees but also in the design of products destined to fit into a world context that is increasingly attentive to the environmental performance of the product itself, these are the cornerstones of our vision, which is based on solid fundamental principles and identifying precise Environmental Objectives:

1. Satisfy at all levels the legal obligations of legislative compliance in the environmental, laws and regulations, including local ones, by promoting and encouraging internal and external stakeholders to ambitious actions in support of the environment, including any commitments undertaken voluntarily by us.
2. Protect the environment by preventing significant impacts, with a meticulous analysis of processes and products, aimed at researching both raw materials that are highly sustainable during production processes, and in the development of the reuse of a secondary raw material and monitoring about the environmental impact of the finished product in its life cycle;
3. Create awareness of the "Environmental Good", as an Asset shared in the company by anyone, internal or external, who participates in production and management activities, also with moments of participation and awareness targeted at every company level, aimed at facilitating communication between interested parties, to ensure that all workers and our external interlocutors are aware of the Environmental Policy, trained on how to implement the correct environmental practices defined in the procedures of their interest, participate in the improvement actions that involve them, and informed about the defined environmental objectives by the Management;
4. Seek external interlocutors, such as suppliers, outsourcers and contractors with whom to share this Policy as a certain and concrete commitment to respect for the environment, moving, in compliance with the ISO 14001 System adopted, through concrete and measurable actions aimed both at countering the climate change, both to seek active ways of reducing energy costs, also to compete on international markets, which are increasingly sensitive, like us, to environmental well-being;

5. Arrange resources aimed at studying production technologies that increasingly consider a circular vision in all stages of production, developing products that respect reference parameters for market sectors particularly attentive to environmental sustainability, to the reuse of the product at the end of its life, researching production methods aimed at the use of secondary raw materials also proposed by partners who have adhered to research and innovation policies, using environmentally friendly production methods aimed at reducing the amount of waste and increasing the recycling (or reuse) percentages ;
6. To create products with an ever lower environmental impact, from the choice of raw materials to the potential reuse at the end of their life, even in the event of unforeseeable events that may have negative consequences on the surrounding environment, which can be used in contexts attentive to the dynamics linked to pandemic events current, always in wanting to constantly increase the level of integration reached in the circular economy, aimed at an ecological transition that is now necessary;
7. Arrange correct internal and external communication, where applicable, regarding the objectives achieved, the environmental goals pursued, the values and results obtained, the performance indicators monitored in order to emphasize to each interlocutor, for the responsibility and the assigned role, the importance of having to personally commit to respecting the environment;
8. Continuously monitor, also through dedicated forms of control, its environmental aspects by implementing, maintaining and improving an Environmental Management System compliant with the UNI EN ISO 14001: 2015 standard, conducting periodic analyzes of the context, implementing monitoring moments with internal audits and external, evaluating the identified risks, proposing mitigation and improvement actions, for the management of which the Management undertakes to define responsibilities, resources and implementation times.

The Management, in the adoption and approval of this Policy, in the principles expressed therein, consciously assumes its leadership role in the promotion and guidance of all activities affecting the environment, through the dissemination at all levels of the concepts set out here. , in the timely verification of the results obtained and in the drafting of targeted improvement plans.

This Environmental Policy is communicated to all staff and is available to anyone who requests it.

Cazzano Sant'Andrea, 29/09/2022

Radici Pietro Industries & Brands Spa